Become a TRUSTEE

Rural Action DERBYSHIRE

Tackling rural disadvantage head on

because we all deserve to thrive, no matter where we live

Rural Action Derbyshire is a Charitable Company Limited by Guarantee Registered in England
Company No: 3320404 | Registered Charity No: 1061531
Town Hall, Bank Road, Matlock, DE4 3NN

Welcome
From the Chair

Thank you for your interest in becoming a Trustee of Rural Action Derbyshire.

Our Trustees play a vital role in ensuring that we continue to make a real difference to the lives of people living in our rural communities. As a Board, we are proud to support a committed and passionate team working to tackle rural disadvantage in all its forms.

We are currently looking to recruit at least two, and possibly three, new Trustees to join our Board. We are seeking individuals who share our commitment to rural Derbyshire and who can help shape RAD's future as we respond to the changing needs and challenges of our communities. We are particularly keen to welcome people with lived experience of rural challenges, as well as those from underrepresented groups.

You don't need previous board experience – just the willingness to contribute, learn and lead. We hope this pack gives you a good sense of who we are and how you could get involved.

Warm wishes

William

William Tudor Jones
Chair - Rural Action Derbyshire

About Rural Action Derbyshire

Established in 1924, RAD is an independent charity supporting rural communities across Derbyshire, we address rural disadvantage by working alongside local people, community groups and partners to create fairer, stronger and more connected places to live and work.

Our work includes:

- Tackling rural food and fuel poverty.
- Promoting the need for more rural affordable housing and supporting communities through the process.
- Working with groups to improve digital inclusion.
- Helping people access work, education and training.
- Raising awareness about scams and rural domestic abuse.
- Supporting village halls and community buildings by providing guidance, resources and training to help manage their facilities as well as supporting them on their journey to net zero.

We are proud to be the voice for rural communities and to work in partnership across the public, private and voluntary sectors.

What Trustees Do

As a Trustee (and Director, as RAD is also a company limited by guarantee), you will:

- Provide strategic guidance and oversight to ensure RAD meets its charitable aims
- Support and challenge the Chief Executive and Senior Management Team
- Ensure good governance, financial stability and legal compliance
- Act as an ambassador for RAD and uphold our values

Trustees do not get involved in day-to-day operations or management, but your experience, insights and judgement will help shape our direction and decision-making.

Time Commitment

We ask all Trustees to:

- Attend four Board meetings a year, usually held online, one in-person.
- Read and consider meeting papers in advance.
- Join occasional sub-committees or working groups if time and interest allow.

It is not an onerous commitment, but one that is meaningful and impactful.

Trustees are appointed for a renewable three-year term, usually at the AGM. The role is unpaid, but reasonable expenses are reimbursed.

Who We're Looking For

We are seeking people who are:

- Committed to our mission of tackling rural disadvantage.
- Thoughtful, collaborative and willing to contribute to strategic conversations.
- Able to offer sound judgement and constructive challenge.
- Willing to learn and uphold the responsibilities of being a Charity Trustee and Company Director.

We welcome applications from people with diverse backgrounds and life experiences, especially those who:

- Reflect the diversity of rural Derbyshire in age, gender, race, disability, culture or sexual orientation.
- Have lived experience of rural disadvantage (eg poverty, isolation, transport barriers)
- Can bring insight into sectors such as community development, transport, fundraising, digital inclusion, communications, housing, food or fuel poverty, domestic abuse, health and social care and environmental sustainability.

Previous board or voluntary sector experience is desired, but it is not essential. We offer a supportive induction and mentoring.

Rural Action DERBYSHIRE

Legal Responsibilities

As a Charity Trustee and Company Director you will be legally responsible for:

- Ensuring RAD is well-run, solvent and operating in line with its charitable purposes.
- Complying with charity and company law.
- Acting in the best interests of RAD and its beneficiaries.

More information on being a charity Trustee can be found on the Charity Commission website.

Next Steps

If you're interested in becoming a Trustee, please complete the short application form on our website, or scan the QR code with your smartphone.

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If you would like an informal chat before applying, contact Emma Simpson, CEO on 07540 736 118 01629 592 970 or email (below)

You can find us on Facebook, Instagram and LinkedIn and we have an extensive website.

e.simpson@ruralactionderbyshire.org.uk

ruralactionderbyshire.org.uk/join-our-team

Thank you for considering the role of Trustee at Rural Action Derbyshire.

We're looking for thoughtful, committed people who are willing to invest a bit of their time and insight in the challenges and opportunities that lie ahead.

If you care about rural life and want to help shape our strategy, support our executive team, and stand up for those whose voices aren't always heard - we'd love to hear from you.

Sock it
to the
Scammers

vodafone UK 3G 10:42 64%
Xbox
Notes
WhatsApp
Google
Music
FaceTime
Facebook
Settings
Thursday
8
Calendar
amazon
Amazon
BBC WEATHER
BBC Weather
Photos
Camera
Clock
QR Reader
BBC NEWS
BBC News
Contacts
Audible
Compass

Celebrating 100 years
1924 - 2024
Rural Action
DERBYSHIRE
MAKING A BIG DIFFERENCE
Rural Action
DERBYSHIRE
VILLAGE HALLS
COMMUNITY CENTRES

Classic
LENTIL & BACON SOUP
Classic
LENTIL & BACON SOUP

Trustees' Week

9th-13th November 2026

Celebrating the achievements of nearly one million trustees across the UK

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ruralactionderbyshire.org.uk

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acre network member

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